

QUALITY POLICY, ENVIRONMENT, ENERGY EFFICIENCY, SAFETY AND HEALTH AT WORK, INFORMATION SECURITY AND SOCIAL RESPONSIBILITY.

The objective of EXPOSICIÓN Y CONSERVACIÓN DE ALIMENTOS, S.A. (dedicated to the design, manufacture and marketing of commercial refrigerated furniture) is to obtain maximum competitiveness through the continuous improvement of our operational and management processes, planning and setting goals and objectives for:

- Continuously improving efficiency and performance,
- \checkmark Minimize environmental impact And prevent pollution,
- Avoid damage and deterioration of health through a preventive approach,
- Preserve the confidentiality, integrity and availability of information,

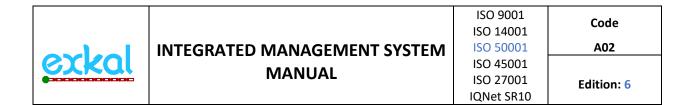
in order to adapt to the requirements of our customers in a dynamic, changing and competitive environment.

To achieve this **Objective**, the lines of action shall be:

- 1- Committing to customer satisfaction and in the compliance with contract requirements and legal requirements and other requirements that the organization subscribes to, taking into account as a fundamental part of the achievement of the requirements.
- 2- Committing to continuous improvement in occupational safety and health performance, eliminating hazards and reducing risks And Providing safe and healthy working conditions for the prevention of work-related injuries and health impairment, in line with the nature of the risks and the context of EXKAL.
- 3- Increase and consolidate innovation in an environment of continuous improvement through training and incorporation of technology.
- 4- Get customer trust based on your satisfaction, and through the best value for money, at the lowest possible cost.
- 5- Ensure the necessary resources and the level of training, Information and motivation needed for employees for the efficient development of their activities and to achieve goals and goals.



- 6- Maintain the right working conditions to achieve the satisfaction, maximum safety of all workers.
- 7- Compromget away complying with legal requirements and other commitments relevant to the Context by EXKAL, including legal requirements related to energy efficiency and energy use and consumption.
- 8- Encouraging participation, communication and consultation workers and their representatives on preventive matters and with workers on environmental issues.
- 9- Promote the personal, labour and social development of all our workers, promoting environmental and social awareness through training programmes, ensuring optimal and safe working conditions and promoting reconciliation of family life and the nondiscrimination.
- 10- Develop stable relationships with suppliers and subcontractors to improve customer satisfaction.
- 11- Consolidate our **commitment to society and environmental protection,** continuously improving environmental performance energetic.
- 12- Meet with the ten principles of the Global Compact applied to the areas of Human Rights, Environment, Labour Standards and Anti-Corruption; basing EXKAL's behaviour on international principles of social responsibility, such as: accountability, transparency, ethical behaviour, with respect to the interests of stakeholders, with regard to the principle of legality, with regard to international standards of behaviour and respect for human rights.
- 13- Protect information resources from internal or external threats, deliberate or accidental, ensuring their confidentiality, integrity and availability in accordance with internal risk acceptance criteria.
- 14- Treat personal data with lawfulness, loyalty, transparency, limitation of purpose, minimization of data, accuracy and updating, limitation of the retention period, completeness and confidentiality and proactive liability.
- 15- Promote innovation, research, development and internationalization in our field of work.
- 16- Supporting acquisition of energy-efficient products and services impact on energy performance, and the activities design that consider improving energy performance.



These objectives are realized and implemented in specific objectives and targets, which are periodically evaluated and approved by Directorate-General. Directorate-General is responsible for implementing and disseminating to the organization and society at large the *Quality Policy, Environment, Energy Efficiency, Occupational Safety and Health, Information Security and Social Responsibility* And review to achieve the continued adequacy of it.

Fdo.: Alfonso Antoñanzas

CEO

Date: 18/07/2022